

Sumcab Specialcable Group, S.L. (hereinafter, SUMCAB) management defines its Integrated Management System (IMS - SIG for its acronym in Spanish) policy as an integral part of its General Policy and is committed to complying with it, disseminating it and ensuring compliance by all staff.

To demonstrate its commitment to Quality Management and Environmental Management, the SUMCAB management system is based on the UNE-EN-ISO 9001:2015 standards "*Quality Management Systems Requirements*" and UNE-EN-ISO 14001:2015 "*Environmental Management Systems guidance for their use*". To confirm that the requirements of these standards are met, the IMS is reviewed and certified by an external certification body on a regular basis.

SUMCAB's Integrated System Policy includes all the actions that are integrated in its IMS, defined as follows:

In terms of Quality Management

- SUMCAB believes in the need to improve its Integrated Management System in a continuous and systematic manner and to comply with the applicable legal and regulatory requirements.
- Personnel in the organisation are motivated and integrated so that they are clearly aware of the objectives established by management and share and assume the values established to achieve them.
- Possible expansion of the workforce, according to the needs of the company, hiring people with relevant skills and/or with professional experience in the business.
- Constant review and update of infrastructure, machinery and commercial vehicles.

In terms of Environmental Management

- Maintain a **proactive attitude and continuous progress on environmental issues**.
- Comply with all environmental regulatory requirements applicable to the company's activity and other environmental regulatory requirements to which the company subscribes.
- Commit to protecting the environment, including preventing pollution and other specific commitments relevant to the context of the organisation.
- Foster attitudes of collaboration and participation on environmental matters throughout all levels of the organisation, for which information, communication and training are essential. Information will be smoothly and reliably transmitted to effectively achieve the implementation of the system.
- Establish annual objectives to improve environmental performance.
- Inform manufacturers and suppliers of the Integrated Quality, Environmental, and Occupational Risk Prevention Management Policy and invite them to commit to SUMCAB's instructions on good practices.

In terms of Occupational Risk Prevention Management

- The safety of employees must always prevail. All accidents must be avoided, and the necessary resources must be allocated for such purpose.
- Proper identification, assessment, and effective control of work-related risks.
- Adjustment of employees to their jobs through health monitoring and training of employees.
- Promote a culture of prevention through continuous employee training and qualification in order to involve each worker and ensure they are aware of the impact of their work on the safety of people, processes and facilities.

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